

**MOORPARK CITY COUNCIL
AGENDA REPORT**

TO: Honorable City Council

FROM: Ron Ahlers, City Finance Director 

DATE: June 9, 2015 (CC Meeting of 06/17/2015)

SUBJECT: Consider Resolution Authorizing Revisions to the City's Police Services Rates, False Alarm Billing Rates, and Towing Rates; and Rescinding Resolution Nos. 2004-2227, 2008-2769 and 2008-2770

SUMMARY

The police services rate, false alarm billing rate, and the towing impound rate have remained the same respectively from 2008 and 2004 to date. These rates were adopted by resolution and all three resolutions need to be updated to reflect the actual costs incurred by the City. All three resolutions were reviewed and appropriate adjustments are recommended.

BACKGROUND

The City Council at its November 11, 2008, meeting adopted Resolution No. 2008-2769 to establish police service rates and Resolution No. 2008-2770 establishing false alarm billing rates. The City Council at its July 21, 2004, meeting adopted Resolution No. 2004-2227 to establish towing and impound rates. These police service rates have not been adjusted since the dates adopted by the City Council. The current rates do not reflect Ventura County Sheriff's Office contract costs incurred by the City.

DISCUSSION

The City previously adopted the police service rates for the purpose of recovering all City costs associated with the review and development of permit conditions associated with new development projects, traffic control, crowd control, inspection of special events, emergency responses and other specific police related services excluding social host incidents.

The requirement to advertise and hold a public meeting prior to adopting or increasing development fees (Government Code 66016), is not applicable because these proposed fees only apply to the recovery of costs related to government regulatory actions or approvals. These fees will apply specifically to the review of development plans temporary use permit conditions for special events, film permits and other permits, staffing special events, and cost recovery for emergency events that result from illegal activity. Some of the recovery costs from illegal activities can be collected through the District Attorney’s Office.

The City is proposing to increase the service rates to reflect the FY 2014-15 Sheriff’s base contract rates charged to the City (Attachment 2). The current FY 2014-15 rates were approved by the Ventura County Board of Supervisors on March 24, 2015. In addition to the contract rate, fifteen percent (15%) in general government overhead costs has been included in the police service fees as shown in “Exhibit A” of the attached Resolution. The base hourly rate is calculated by dividing the annual billing rate by the total number hours worked in a year based on the position (with the exception of the cadet position which is based on a twenty (20) hour work week). The corresponding rates by position, based on the current FY 2014-15 rates are shown in Table 1:

Table 1: Police Service Hourly Fees, Based on FY 2014-15 Contract Rates

Position	Standard Hourly Overhead Rate	Overtime Hourly Rate
Captain	\$168.00	\$N/A
Sergeant	\$141.00	\$97.00
Senior Deputy*	\$118.00	\$82.00
Senior Deputy Traffic Motor	\$135.00	\$82.00
Deputy	\$118.00	\$71.00
Cadet	\$31.00	\$19.00
Management Assistant I	\$41.00	\$32.00

*Beat Coordinator hours are billed at the Senior Deputy Rate as applicable

Attachment 1 is a resolution for the increase in Police Services Fees. The resolution has been tied to the current rate as adopted by the Board of Supervisors each year. By adopting a resolution in this manner the fee will automatically adjust when the Board of Supervisors adopts a new annual cost for Police Services. Separate fees to charge for police time spent on land use reviews, film permits, temporary use permits and similar activities will be based on these rates and added to the Community Development Fees.

False Alarm Billing Rates

The police respond to alarms related to commercial and residential property on a routine basis. Occasionally, these emergency responses occur as a result of human error, equipment malfunction or failure, and not from a crime in progress or illegal entry. A call for service request involving an alarm normally dictates a one (1) deputy response. In reality, if another deputy is available, the second deputy will also respond for safety reasons, increasing the cost of the response. Staff recommends that the cost for the second deputy not be factored into the alarm billing rate.

Currently, a property owner is not charged for the first two false alarm responses during a three hundred sixty-five (365) day period or twelve (12) consecutive months. However, upon the third false alarm in any three hundred sixty-five (365) day period, a \$75.00 dollar fee is charged, increasing \$75.00 per response as needed until the fee reaches a maximum of \$675.00. Each time a false alarm occurs, a new twelve month period begins.

Staff is recommending that the twelve (12) consecutive month period be fixed, starting each January 1 and ending each December 31. This will allow for improved annual tracking. Staff is also recommending a thirty-three percent (33%) increase in the fee from \$75.00 to \$100.00 upon the third false alarm. This increase is directly related to the current 2014-15 contract rates (Attachment 2). Additionally, staff is recommending similar changes in the rates charged for additional false alarms and an increase in the corresponding maximum from \$675.00 to \$700.00 dollars per response as shown in Exhibit "B" to the Resolution (Attachment 1). It is proposed that the new rates become effective on July 1, 2015.

Comparisons of the current and proposed fees are listed in the table below.

<u>Response</u>	<u>Current</u>	<u>Proposed</u>	<u>Variance</u>
First	\$ 0.00	\$ 0.00	\$ 0.00
Second	\$ 0.00	\$ 0.00	\$ 0.00
Third	\$ 75.00	\$ 100.00	\$ 25.00
Fourth	\$ 150.00	\$ 200.00	\$ 50.00
Fifth	\$ 225.00	\$ 300.00	\$ 75.00
Sixth	\$ 375.00	\$ 400.00	\$ 25.00
Seventh	\$ 525.00	\$ 500.00	(\$ 25.00)
Eighth	\$ 675.00	\$ 600.00	(\$ 75.00)
Ninth & greater	\$ 675.00	\$ 700.00	\$ 25.00

Vehicle Impound Billing Rates

The Moorpark Police Department on average tows more than 360 vehicles per year. A vehicle towed/impounded by the police department receives many layers of review which includes employee's time and effort. In the current tow rate matrix found in the July 21, 2004 Agenda Report, the following staff positions are factored into the tow/impound fee process: Captain, Patrol Sergeant, Administrative Sergeant, Traffic Senior Deputy, CSO Senior Deputy, Management Assistant, Records Specialist, Sheriff's Services Technician, and Cadet.

After reviewing the matrix mentioned above, staff identified the following positions currently involved in the tow/impound fee process: Patrol Deputy, Patrol Sergeant, Record Specialist, and Traffic Senior Deputy. The review also identified other cost associated with the process including the law enforcement vehicle costs, copying fees, postage, and the City's General Government Overhead cost of fifteen percent (15%).

On occasion the Captain and the Administrative Sergeant could be involved in the process relating to matters of disputes by the public involving impounds. On average, the hour of time incurred by the Patrol Deputy deals with the initial detention and towing of the vehicle. The time spent by the Patrol Sergeant is associated with review of the detention and tow/impound reports completed by the deputy. The time incurred by the Traffic Senior Deputy is associated with reviewing and conducting the post storage reviews and hearings. The staff time spent by the Records Specialist is for data entry in a variety of computer systems, accepting payment, documentation and the issuance of receipts, releasing the vehicle to the registered owner, and preparing notifications for the legal owner.

As a reference, the impound fees charged by the cities within Ventura County are shown in Table 2.

Table 2: Tow/Impound Fees for Various Jurisdictions within Ventura County 06-02-2015

City	General Tow Fee	12500 / 14601 CVC Arrest	All other Arrests
County of Ventura	\$160.00		
Camarillo	\$182.00		
Fillmore	\$115.00		
Moorpark	\$110.00		
Ojai	\$100.00		
Oxnard	\$149.00	\$241.00	\$416.00
Port Hueneme	\$130.00	\$160.00	\$200.00
Santa Paula	\$132.00		
Simi Valley	\$77.00		

Thousand Oaks	\$165.00		
Ventura	\$275.00		

A review of the fees assessed for the release of a vehicle towed or impounded within the City's limits indicates that costs are not being recovered in the current fee of one hundred ten dollars (\$110.00). In an effort to recover costs incurred by the City of Moorpark, staff is recommending an increase to one hundred sixty dollars (\$160.00) as shown in Exhibit "C" to the Resolution (Attachment 1).

FISCAL IMPACT

Sufficient funds are already budgeted as necessary. The fiscal impact will be to recover additional funds which were not previously recovered for the indicated functions: alarm responses; tow/impound fees.

STAFF RECOMMENDATION (Roll Call Vote)

1. Adopt Resolution No. 2015-_____ establishing and approving Police Service Fees, False Alarm Billing Rates, Administrative Fees for Towing of Vehicles and rescinding Resolution Nos. 2004-2227, 2008-2769 and 2008-2770.

Attachments:

1. Resolution No. 2015-_____
2. Ventura County Law Enforcement Contract and Service Rates for FY 2014-15

RESOLUTION NO. 2015- _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOORPARK, CALIFORNIA, ESTABLISHING AND APPROVING POLICE SERVICE FEES, FALSE ALARM BILLING RATES, ADMINISTRATIVE FEES FOR TOWING OF VEHICLES AND RESCINDING RESOLUTION NOS. 2004-2227, 2008-2769 AND 2008-2770

WHEREAS, it is appropriate for the City to establish fees for City Police Services which are not of benefit nor the responsibility of the public-at-large; and

WHEREAS, Resolution No. 2004-2227 established an administrative fee for City police services enabling the impounding of vehicles pursuant to Section 22850.5 of the California Vehicle Code; and

WHEREAS, the City contracts for Police Services with the County of Ventura and the Board of Supervisors annually establishes Contract and Service Rates; and

WHEREAS, the City uses police personnel for development plan review, traffic control, crowd control, special event permit review, inspection, emergency responses and other police services from time-to-time; and

WHEREAS, the City uses police personnel responding to and investigating commercial and residential alarm calls, both warranted and subsequently determined to be false alarms; and

WHEREAS, the City of Moorpark also incurs costs associated with the removal and storage of vehicles illegally parked within the City of Moorpark; and

WHEREAS the City's costs associated with the towing of a vehicle in either a traffic stop, impound situation, or illegally parked vehicle situation ("storage") should not be borne by the general public, but by the owner of said vehicle; and

WHEREAS, the County of Ventura Sheriff's office, with whom the City contracts for police services, has indicated that the City's administrative costs associated with impound and vehicle storage situations is or exceeds one hundred sixty dollars (\$160.00).

WHEREAS, these services are for the benefit of or precipitated by the actions of private individuals or companies and the expense is not appropriately the responsibility of the public-at-large.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MOORPARK DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council determines that adoption of the fees set forth herein is exempt from the requirements of the California Environmental Quality Act pursuant to Section 21080(b)(8) thereof and State CEQA Guidelines Section 15273A in that these fees are for the purpose of meeting operating expenses including employee wage rates and fringe benefits and purchasing or leasing supplies, equipment and materials, and will only partially reimburse the City of Moorpark for the cost of providing such services.

SECTION 2. Resolution Nos. 2004-2227, 2008-2769 and 2008-2770 are hereby rescinded effective July 1, 2015.

SECTION 3. All police service fees and charges shall be established at the latest annual contract and service rates adopted by the Ventura County Board of Supervisors for the Ventura County Sheriff's Office plus City administrative cost.

SECTION 4. The City Council hereby approves the fee schedule attached as Exhibit "A" – Police Services Fees.

SECTION 5. The City Council hereby approves the fee schedule attached as Exhibit "B" – False Alarm Billing Rates.

SECTION 6. The City Council hereby approves the fee schedule attached as Exhibit "C" – Administrative Police Fees For Towing. Such fees apply to vehicle tows, whether for impound or storage purposes, as described herein.

SECTION 7. All persons subject to any of the fees established herein shall be processed consistent with those applicable policies set forth by the County of Ventura Sheriff Office, acting as contractor to the City for Police Services.

SECTION 8. This resolution shall become effective on July 1, 2015.

SECTION 9. The City Clerk shall certify to the adoption of this resolution and shall cause a certified resolution to be filed in the book of original resolutions.

PASSED AND ADOPTED this 17th day of June, 2015.

Janice Parvin, Mayor

ATTEST:

Maureen Benson, City Clerk

Attachments:

- Exhibit "A" – Police Services Fees
- Exhibit "B" – False Alarm Billing Rates
- Exhibit "C" – Administrative Police Fees For Towing

“EXHIBIT A”
POLICE SERVICES FEES

<u>A. Standard Police Service Fees</u>	<u>Cost per Hour*</u>
Captain	Annual Cost/1,800 + 15%†
Sergeant	Annual Cost/1,800 + 15%†
Senior Deputy‡	Annual Cost/1,800 + 15%†
Deputy‡	Annual Cost/1,800 + 15%†
Cadet	Annual Cost/900 + 15%†

<u>B. Overtime Police Service Fees</u>	<u>Cost per Overtime Hour*</u>
Sergeant	Annual Overtime Rate + 15%†
Senior Deputy‡	Annual Overtime Rate + 15%†
Deputy‡	Annual Overtime Rate + 15%†
Cadet	Annual Overtime Rate + 15%†

*As calculated from the latest annual contract and services rates adopted by the Ventura County Board of Supervisors for the Ventura County Sheriff's Office.

† These rates include fifteen percent (15%) City general government overhead.

‡ Beat Coordinator hours are billed at either the Senior Deputy or Deputy Rate as applicable

C. Penalty for Late Payment

A penalty fee in the amount of ten percent (10%) shall be added each month to any fee imposed in the event the fee is not paid within thirty (30) days after the billing date.

EXHIBIT "B"

FALSE ALARM BILLING RATES

A. False Alarm Responses Within a Period of Twelve (12) Consecutive Months Starting Each January 1 and Ending Each December 31

FIRST RESPONSE	\$ ZERO
SECOND RESPONSE	\$ ZERO
THIRD RESPONSE	\$100.00
FOURTH RESPONSE	\$200.00
FIFTH RESPONSE	\$300.00
SIXTH RESPONSE	\$400.00
SEVENTH RESPONSE	\$500.00
EIGHTH RESPONSE	\$600.00
NINTH and GREATER RESPONSE	\$700.00

B. Penalty for Late Payment

A penalty fee in the amount of ten percent (10%) shall be added each month to any fee imposed in the event the fee is not paid within thirty (30) days after the billing date.

Exhibit "C"

ADMINISTRATIVE POLICE FEES FOR TOWING

A. Administrative Fee

A fee of \$160.00 will be assessed for each person who owns a vehicle which is towed for impound or storage purposes, pursuant to this resolution.

B. Penalty for Late Payment

A penalty fee in the amount of ten percent (10%) shall be added each month to any fee imposed in the event the fee is not paid within thirty (30) days after the billing date.



**VENTURA COUNTY
SHERIFF'S OFFICE**

- **GEOFF DEAN**
Sheriff
- **GARY PENTIS**
Undersheriff
- **STEVE DE CESARI**
Assistant Sheriff
- **GUY STEWART**
Assistant Sheriff

800 SOUTH VICTORIA AVENUE, VENTURA, CA 93009 PHONE (805) 654-2380 FAX (805) 645-1391

March, 24 2015

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, CA 93009

Subject: Approval of the Sheriff's Office Law Enforcement Contract and Service Rates for FY 2014-15

Recommendation:

It is recommended that your Board adopt the attached rates for law enforcement services retroactive to July 1, 2014 (Exhibit 1).

Fiscal Impact:

Associated appropriations and anticipated revenue are included in the Sheriff's FY 14/15 Adopted Budget.

Mandatory: No

Source of Funding: Primarily Cites of Thousand Oaks, Moorpark, Camarillo, Fillmore, Ojai

Funding Match Required: No

Impact on Other Departments: None

Summary of Revenue and Costs:

	<u>2014-15</u>	<u>2015-16</u>
Revenue:	\$53,800,000	\$54,338,000
Costs:		
Direct Cost	\$42,163,000	\$42,585,000
Indirect – Department	\$11,637,000	\$11,753,000
Indirect – County CAP	<u>\$ 0</u>	<u>\$ 0</u>
Total Costs	\$53,800,000	\$54,338,000
Net Costs	\$ 0	\$ 0
Recovered Indirect Costs	\$11,637,000	\$11,753,000

SPECIAL SERVICES
(805) 383-8791 Fax (805) 385-6549

PATROL SERVICES
(805) 494-8260 FAX (805) 494-8295

DETENTION SERVICES
(805) 654-2305 FAX (805) 654-3500

SUPPORT SERVICES
(805) 654-5134 FAX (805) 677-8715

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Current Fiscal Year Budget Projections:

FY2014-15 Budget Projection for Police Services Org. 4000				
	Adopted Budget	Adjusted Budget ¹	Projected Budget	Estimated (Savings/Deficit)
Appropriations	\$ 154,053,582	\$ 163,377,769	\$ 162,003,839	\$ 1,373,930
Revenue	\$ 82,540,780	\$ 85,006,352	\$ 84,622,943	(\$ 383,409)
Net Cost	\$ 71,512,802	\$ 78,371,417	\$ 77,380,896	\$ 990,521

¹ As of February 26, 2015

Discussion:

The incorporated cities of Thousand Oaks, Moorpark, Camarillo, Ojai, and Fillmore, contract with the County for law enforcement services provided by the Sheriff's Office. Additionally, the Sheriff's Office provides, on occasion, services to school districts, special districts, State and Federal agencies, other government entities, and private entities. In FY2013-14, contract city revenue totaled \$51,848,730. Revenues generated from city contracts were: Camarillo - \$14,329,933, Moorpark - \$6,328,034, Thousand Oaks - \$25,460,826, Fillmore - \$2,921,307, and Ojai - \$2,808,630. Revenue received from other entities amounted to \$317,374.

Annually, your Board is requested to approve the contract service rates. The proposed rates for FY2014-15 incorporate the same fair and reasonable direct and indirect cost methodology utilized in prior years, updated with revised County charges. The rates were prepared in compliance with California Government Code section 51350. The proposed FY 2014-15 rates are primarily impacted by increased wages and benefits associated with various bargaining unit memorandums of agreement. Rates vary amongst the cities due to the differing arrays of police services provided. Vehicle and fuel charges are a direct "pass-through" from General Services Agency. The FY2014-15 rate change for the five contract cities averaged +3.1%. The Sheriff's adopted budget for FY2014-15 incorporates the associated revenue increase. The process of updating the law enforcement contracts is underway.

This letter has been reviewed by Offices of the County Executive, the Auditor Controller and County Counsel. If you have any questions regarding this item, please contact Undersheriff Gary Pentis at (805) 654-2383.



GEOFF DEAN
 Sheriff

Attachment: Exhibit 1 – Contract Rates

VENTURA COUNTY SHERIFF'S OFFICE FY 2014-15 CONTRACT CITY RATES**Exhibit 1**

<u>OVERTIME RATE - CONTRACT CITIES</u>	<u>FY 2013-14</u>	<u>FY 2014-15</u>
Deputy	\$62.58	\$70.71
Senior Deputy	\$75.13	\$82.18
Sergeant	\$87.99	\$96.75
Captain	\$102.07	\$119.11
Shf Tech Comm Spec II	\$54.34	\$54.63
Shf Tech Comm Spec I	\$34.75	\$41.76
Communications Oper. III	\$35.57	\$37.06
Cadet II	\$19.74	\$19.34
Courier II	\$27.49	\$26.03
Crime Analyst II	\$54.83	\$55.21
Crime Analyst I	\$41.43	\$37.81
Administrative Asst. III	\$52.44	\$55.29
Administrative Asst. II	\$47.36	\$50.27
Administrative Asst. I	\$39.60	\$40.44
Sheriff's Record Spec II	\$31.16	\$31.12
Sheriff's Service Tech. II	\$46.45	\$46.61
Sheriff's Service Tech I	\$33.41	\$33.46
Mgt. Asst. I	\$31.53	\$31.60
Mgt. Asst. II	\$34.39	\$34.65
Mgt. Asst. III	\$38.26	\$38.34
Office Systems Coord. II	\$50.85	\$50.96
Office Systems Coord. IV	\$60.10	\$61.51
Administrative Aide	\$33.92	\$33.47
Office Asst. II	\$27.27	\$23.79
Office Asst. III	\$31.23	\$30.66
Office Asst. IV	\$33.90	\$33.97
Clerical Supvr I	\$36.08	\$38.85
Supvr Shf TC Spec	\$63.05	\$64.96
Info. Proc. Oper. IV	\$33.51	\$34.61

COURT TIME RATE- CONTRACT CITIES

Deputy	\$42.92	\$48.98
Senior Deputy	\$51.51	\$57.86
Sergeant	\$60.32	\$68.21

VENTURA COUNTY SHERIFF'S OFFICE FY 2014-15 CONTRACT CITY RATES**Exhibit 1**

<u>THOUSAND OAKS</u>	<u>FY 2013-14</u>	<u>FY 2014-15</u>
24-Hour, 7-Day, One Person Unit	\$1,084,984	\$1,124,510
84-Hour, 7-Day, One Person Unit	\$542,492	\$562,255
40-Hour, 5-Day, One Person Unit (without relief)	\$233,428	\$240,302
40-Hour, 5-Day, One Person Unit Motorcycle (no relief)	\$234,326	\$242,138
Sergeant SED	\$274,579	\$278,454
Senior Deputy	\$281,395	N/A
Senior Deputy Differential	\$37,194	\$35,315
<u>Station Personnel</u>		
Commander	\$385,914	\$408,408
Captain	\$342,297	\$342,435
Sergeant - Detective	\$305,699	\$304,364
Sergeant - Prevention/COPPS	\$271,913	\$275,731
Sergeant - Administrative/Traffic	\$271,913	\$275,731
Sergeant - Traffic/COPPS Motorcycle	\$272,852	\$276,620
Senior Deputy - Detective	\$268,614	\$267,025
Senior Deputy - MC Detective	\$272,806	\$271,523
Senior Deputy - Prevention/COPPS	\$236,200	\$239,887
Senior Deputy Traffic	\$247,577	N/A
Deputy - Traffic	\$205,594	\$215,525
Deputy - Detective	\$232,122	\$233,804
Deputy - Prevention/SRO	\$203,901	\$209,652
Crime Analyst II	\$120,042	\$127,156
Crime Analyst I	\$95,588	\$92,648
Sheriff's Service Tech. II	\$105,966	\$107,139
Sheriff's Service Tech I	\$84,203	N/A
Cadet (20 Hour Week)	\$29,635	\$29,444
Office Assistant IV	\$82,569	N/A
Administrative Assistant II	\$108,059	\$114,770
Administrative Assistant I	\$93,789	\$102,418
Sheriff's Record Spec I	\$70,416	N/A
Sheriff's Record Spec II	\$78,058	\$79,667
Administrative Aide	\$82,994	\$87,074
<u>OJAI</u>		
	<u>FY 2013-14</u>	<u>FY 2014-15</u>
24-Hour, 7-Day, One Person Unit	\$1,136,138	\$1,177,903
40-Hour, 5-Day, One Person Motorcycle (without relief)	\$245,839	N/A
<u>Station Personnel</u>		
Captain	\$351,088	\$351,873
Senior Deputy - Detective	\$253,324	\$258,184
Deputy - PAL	\$209,996	N/A
Deputy - Gang Unit / SRO	\$212,692	N/A
S.S.T. II	\$114,697	\$116,766
Cadet (20 Hour Week)	\$34,001	\$34,257
<u>FILLMORE</u>		
	<u>FY 2013-14</u>	<u>FY 2014-15</u>
24-Hour, 7-Day, One Person Unit	\$1,142,687	\$1,184,570
40-Hour, 5-Day, One Person Unit (without relief)	\$246,415	N/A
40-Hour, 5-Day, One Person Motorcycle (without relief)	\$247,313	N/A
<u>Station Personnel</u>		
Captain	\$352,432	\$353,239
Senior Deputy - Detective	\$254,668	\$259,550
Deputy - SRO/Gang Unit	\$214,036	\$220,456
Communication Operator III	\$89,877	\$104,678
Cadet (20 Hour Week)	\$34,673	\$34,933

VENTURA COUNTY SHERIFF'S OFFICE FY 2014-15 CONTRACT CITY RATES**Exhibit 1**

<u>CAMARILLO</u>	<u>FY 2013-14</u>	<u>FY 2014-15</u>
24-Hour, 7-Day, One Person Unit	\$1,107,183	\$1,138,622
84-Hour, 7-Day, One Person Unit	\$553,592	\$589,311
40-Hour, 5-Day, One Person Unit (without relief)	\$238,424	\$243,475
40-Hour, 5-Day, One Person Unit Motorcycle (without relie	\$239,322	\$245,311
Senior Deputy Patrol	\$286,391	N/A
Senior Deputy Differential	\$37,194	\$35,315
<u>Station Personnel</u>		
Commander	\$389,104	\$409,135
Captain	\$345,487	N/A
Sergeant Administrative/Traffic/COPPS	\$275,103	\$278,458
Sergeant Detectives	\$284,808	\$288,812
Sergeant S.E.D.	\$275,103	\$278,458
Senior Deputy Youth Officer/Prevention	\$239,390	\$242,614
Senior Deputy Detectives	\$247,723	\$251,473
Senior Deputy S.E.D.	\$242,205	\$245,174
Senior Deputy - Traffic	\$250,767	\$251,473
Deputy S.E.D./SRO	\$207,091	\$212,379
Deputy Detective	\$211,231	\$218,252
Mgt. Asst. II	\$87,599	\$87,881
Office Asst. III	\$81,166	\$82,377
Sheriff's Service Tech. II	\$108,535	\$109,469
Crime Analyst II	\$122,637	N/A
Cadet (20-Hour Week)	\$30,921	\$30,610
Clerical Spvr I	\$91,303	\$97,149
Administrative Aide	\$84,901	\$85,179
Administrative Asst I	\$95,098	\$98,036
<u>MOORPARK</u>		
	<u>FY 2013-14</u>	<u>FY 2014-15</u>
24-Hour, 7-Day, One Person Unit	\$1,107,759	\$1,147,835
84-Hour, 7-Day, One Person Unit	\$553,880	\$573,918
40-Hour, 5-Day, One Person Unit (without relief)	\$238,554	\$245,546
40-Hour, 5-Day, One Person Motorcycle (without relief)	\$239,452	N/A
Senior Deputy Differential	\$37,194	\$35,315
<u>Station Personnel</u>		
Captain	\$348,687	\$348,687
Sergeant - Detective	\$286,008	\$292,337
Senior Deputy - Comm Serv	\$242,590	\$246,139
Senior Deputy - Crime Prevention/SRO	\$245,405	N/A
Senior Deputy - Detective	\$250,923	\$254,998
Deputy - Crime Prevention/SRO	\$210,291	\$215,904
Deputy - Detective	\$214,431	N/A
Cadet (20 Hour Week)	\$32,605	\$32,293
Mgt. Asst. I	\$83,294	\$85,116
Sheriff's Service Tech II	\$111,905	\$112,838
Office Asst IV	\$88,508	N/A
Office Asst III	\$64,536	N/A
Shf Rec Spec II	\$83,997	N/A
Administrative Asst I	\$94,320	\$102,163

VENTURA COUNTY SHERIFF'S OFFICE FY 2014-15 CONTRACT CITY RATES

Exhibit 1

<u>THOUSAND OAKS</u>		<u>FY 2014-15</u>	<u>EXTENSION FY 2014-15</u>
6	24-Hour, 7-Day, One Person Unit	\$1,124,510	\$6,747,060
6	84-Hour, 7-Day, One Person Unit	\$562,255	\$3,373,530
12	40-Hour, 5-Day, One Person Unit (without relief)	\$240,302	\$2,883,623
8	40-Hour, 5-Day, One Person Unit Motorcycle (without relief)	\$242,138	\$1,937,104
1	Sergeant SED	\$278,454	\$278,454
7	Senior Deputy Differential	\$35,315	\$247,203
<u>Station Personnel</u>			
1	Commander	\$406,408	\$406,408
1	Captain	\$342,435	\$342,435
2	Sergeant - Detective	\$304,364	\$608,727
2	Sergeant - Prevention/COPPS	\$275,731	\$551,462
1	Sergeant - Administrative/Traffic	\$275,731	\$275,731
1	Sergeant - COPPS Motorcycle	\$276,620	\$276,620
11	Senior Deputy - Detective	\$267,025	\$2,937,275
3	Senior Deputy - MC Detective	\$271,523	\$814,570
3	Senior Deputy - Prevention/COPPS	\$239,887	\$719,661
1	Deputy - Traffic	\$215,525	\$215,525
3	Deputy - Detective	\$233,804	\$701,412
3	Deputy - Prevention/SRO	\$209,652	\$628,956
1	Crime Analyst II	\$127,156	\$127,156
1	Crime Analyst I	\$92,648	\$92,648
4	Sheriff's Service Tech. II	\$107,139	\$428,557
8	Cadet (20 Hour Week)	\$29,444	\$235,554
1	Administrative Assistant II	\$114,770	\$114,770
1	Administrative Assistant I	\$102,418	\$102,418
2	Sheriff's Record Spec II	\$79,667	\$159,335
1	Administrative Aide	\$87,074	\$87,074
TOTAL DIRECT PERSONNEL COSTS			\$25,293,271
<u>OJAI</u>			
		<u>FY 2014-15</u>	<u>FY 2014-15</u>
2	24-Hour, 7-Day, One Person Unit	\$1,177,903	\$2,355,806
<u>Station Personnel</u>			
0.5	Captain	\$351,873	\$175,937
0.5	Senior Deputy - Detective	\$258,184	\$129,092
0.37	S.S.T. II	\$116,786	\$43,203
1	Cadet (20 Hour Week)	\$34,257	\$34,257
TOTAL DIRECT PERSONNEL COSTS			\$2,738,295
<u>FILLMORE</u>			
		<u>FY 2014-15</u>	<u>FY 2014-15</u>
2	24-Hour, 7-Day, One Person Unit	\$1,184,570	\$2,369,140
<u>Station Personnel</u>			
0.5	Captain	\$353,239	\$176,620
0.5	Senior Deputy - Detective	\$259,550	\$129,775
1	Deputy - SRO/Gang Unit	\$220,456	\$220,456
0.6	Communication Operator III	\$104,878	\$62,807
1	Cadet (20 Hour Week)	\$34,933	\$34,933
TOTAL DIRECT PERSONNEL COSTS			\$2,993,730

VENTURA COUNTY SHERIFF'S OFFICE FY 2014-15 CONTRACT CITY RATES

Exhibit 1

<u>CAMARILLO</u>		<u>FY 2014-15</u>	<u>EXTENSION FY 2014-15</u>
4	24-Hour, 7-Day, One Person Unit	\$1,138,622	\$4,554,488
3	84-Hour, 7-Day, One Person Unit	\$569,311	\$1,707,933
6	40-Hour, 5-Day, One Person Unit (without relief)	\$243,475	\$1,460,849
2	40-Hour, 5-Day, One Person Unit Motorcycle (without relief)	\$245,311	\$490,622
2	Senior Deputy Differential	\$35,315	\$70,629
<u>Station Personnel</u>			
0.75	Commander	\$409,135	\$306,851
1	Sergeant Detectives	\$288,812	\$288,812
3	Sergeant S.E.D./Traffic/CRO	\$278,458	\$835,374
1	Senior Deputy Youth Officer/Prevention	\$242,614	\$242,614
4	Senior Deputy Detectives	\$251,473	\$1,005,891
2	Senior Deputy S.E.D.	\$245,174	\$460,348
1	Senior Deputy - Traffic	\$251,473	\$251,473
7	Deputy S.E.D./SRO	\$212,376	\$1,486,651
1	Deputy Detective	\$218,252	\$218,252
0.75	Mgt. Asst. II	\$87,881	\$65,911
0.75	Office Asst. III	\$82,377	\$61,783
2	Sheriff's Service Tech. II	\$109,469	\$218,939
4	Cadet (20-Hour Week)	\$30,610	\$122,441
0.75	Clerical Spvr I	\$97,149	\$72,862
1	Administrative Aide	\$85,179	\$85,179
0.5	Administrative Asst I	\$98,036	\$49,018
TOTAL DIRECT PERSONNEL COSTS			\$14,086,921
<u>MOORPARK</u>		<u>FY 2014-15</u>	<u>FY 2014-15</u>
2	24-Hour, 7-Day, One Person Unit	\$1,147,835	\$2,295,670
2	84-Hour, 7-Day, One Person Unit	\$573,918	\$1,147,836
3	40-Hour, 5-Day, One Person Unit (without relief)	\$247,382	\$742,146
1	Senior Deputy Differential	\$35,315	\$35,315
<u>Station Personnel</u>			
0.5	Captain	\$348,687	\$174,344
0.75	Sergeant - Detective	\$292,337	\$219,253
1	Senior Deputy - Comm Serv	\$246,139	\$246,139
1.5	Senior Deputy - Detective	\$254,998	\$382,487
3	Deputy - Crime Prevention/SRO	\$215,904	\$647,712
2	Cadet (20 Hour Week)	\$32,283	\$64,565
0.5	Mgt. Asst. I	\$85,116	\$42,558
1	Sheriff's Service Tech II	\$112,838	\$112,838
1	Administrative Asst. I	\$102,163	\$102,163
TOTAL DIRECT PERSONNEL COSTS			\$6,213,056

VENTURA COUNTY SHERIFF'S OFFICE FY 2014-15 CONTRACT CITY RATES

Exhibit 1

FY 2014-15 LAW ENFORCEMENT "SERVICES" RATES FOR ENTITIES OTHER THAN CONTRACT CITIES

	Overtime FY 2013-14	Overtime FY 2014-15	Straight Time FY 2013-14	Straight Time FY 2014-15
<u>EAST VALLEY</u>				
Deputy	\$138.19	\$151.94	\$117.35	\$ 128.37
Senior Deputy	\$160.30	\$173.69	\$135.28	\$ 146.30
Sergeant	\$168.59	\$181.68	\$139.29	\$ 149.43
Captain	\$209.88	\$229.95	\$175.89	\$ 190.24
Sheriff's Record Spec II	\$50.62	\$54.63	\$40.45	\$ 44.26
Crime Analyst II	\$81.63	\$89.05	\$62.99	\$ 70.64
S.S.T. II	\$71.50	\$75.06	\$56.03	\$ 59.52
Mgt. Asst. II	\$55.55	N/A	\$44.10	N/A
Mgt. Asst. I	\$50.65	N/A	\$40.15	N/A
Admin. Asst. II	\$72.28	\$80.52	\$56.43	\$ 63.76
Cadet II	\$36.90	\$39.16	\$30.33	\$ 32.72
<u>WEST COUNTY</u>				
Deputy	\$140.28	\$158.03	\$119.44	\$134.46
Senior Deputy	\$165.82	\$179.79	\$140.80	\$152.39
Sergeant	\$171.53	\$185.09	\$142.23	\$152.84
Captain	\$214.09	\$235.19	\$180.10	\$195.49
Mgt. Asst. II	\$59.54	\$64.14	\$48.09	\$52.59
S.S.T. II	\$74.98	\$80.41	\$59.51	\$64.87
Mgt. Asst. III	\$63.35	\$68.75	\$50.61	\$55.97
Cadet II	\$41.09	\$44.51	\$34.52	\$38.06
Shf Tech Comm Spec II	\$83.45	N/A	\$65.36	N/A
Asst Shf Comm Mgr	\$112.22	N/A	\$86.60	N/A
Shf Comm Mgr	\$144.03	N/A	\$110.73	N/A
Administrative Aide	\$58.66	\$62.53	\$47.05	\$51.38
<u>CENTRAL</u>				
Deputy	\$140.59	\$153.55	\$119.75	\$129.98
Senior Deputy	\$162.70	\$175.30	\$137.68	\$147.91
Sergeant	\$168.85	\$181.68	\$139.55	\$149.43
Captain	\$211.41	\$231.48	\$177.42	\$191.76
Office Asst. III	\$52.35	\$55.99	\$41.95	\$45.77
S.S.T. II	\$72.02	\$76.35	\$56.55	\$60.82
Mgt. Asst. II	\$56.78	\$60.37	\$45.33	\$48.82
Crime Analyst II	\$82.87	\$90.34	\$64.23	\$71.94
Cadet II	\$38.14	\$40.46	\$31.57	\$34.01